



Introduction

The Governor's Office of Equal Opportunity has existed since 1975 to provide a compliance monitoring function of Arizona state agencies. The Office monitors agency compliance with the Arizona Civil Rights Act of 1974 and the U. S. Civil Rights Act of 1964. The current Executive Order that created this office is number 93-20.

This report details summaries of our activities covering the 2006 calendar year. We begin with detailed civilian labor workforce analysis of the state's large executive agencies, and also include a review of small agencies as well. An exemplar of the Governor's Office policy statement on prohibited discrimination practices is included.

A recent executive order by Governor Janet Napolitano involves state agency consultation with Arizona tribal communities, and a summary of that activity is presented herein. Our office has been involved with the Governor's Equity in State Contracting initiative and a brief summary is provided to reference activity in this area.

Our office processes employment discrimination complaints that arise from current or former state employees. A summary of those complaints is found in this report, along with a summary of complaints referred to our office from the federal Equal Employment Opportunity Commission.

We could not do our work without the involvement of our Equal Employment Opportunity Liaison network throughout the state agency structure. A listing of those liaisons is included in this report. We often correspond with Human Resource professionals at various agencies, and a listing of those individuals is also attached.

Demand for our facilitative mediation services has also increased as agency EEO liaisons and department heads hear about this process. We have included a listing of trained mediators throughout the state agency system who provide facilitative mediation in employment discrimination cases.

We welcome your feedback on this report and suggestions on the kind of additional information that you would find helpful from the Governor's Office of Equal Opportunity.

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